

2024 PPAI 100: Distributor Responsibility Survey Questions

Surveys open Feb. 26 to March 10. Not all questions are related to scoring.

You will be asked to list your company's PPAI number.

1. Does your company have a dedicated staff member whose work at least in part relates to the environmental and/or social impact of your business?
2. Does your company have an internal sustainability team, committee or group that champions sustainability efforts across the business?
3. Does your company employ or use a third party to verify and ensure that responsible supply chain and product safety choices are being made on your behalf?
4. Has your company adopted a code of conduct that reflects a commitment to responsible environmental, social and governance structures (such as the PPAI Code of Conduct)?
5. Has your company engaged in audits in the environmental, social or governance realms, such as SMETA, BSCI, HIGG FEM, EcoVadis or B Impact Assessment?
6. Does your company participate in a recycling program either through your local municipality or another third party (such as Terra Cycle)?
7. Does your company have a sustainable packaging policy, such as recyclable, recycled, reused or compostable, etc.?
8. Roughly what percentage of products your company sold in 2023 were verifiably sustainable, meaning that you could provide a meaningful and industry-acceptable certificate, such as made of recycled content, bio-based materials, have an identifiable carbon footprint, are certified by a fair-labor entity, etc.?
9. Does your company have a carbon reduction plan that includes energy reduction, renewable energy efforts or contributes to renewable energy streams through your utility provider or renewable energy certificates?
10. Does your company participate in any established give-back or charitable initiatives?
11. Do you have policies in place to continually improve the positive contribution to the economy and social well-being of the communities where your facilities are located?
12. Do you have a diversity, equity, inclusion and belonging policy that is reinforced with regular training for new and existing employees at your company?
13. Does your company employ a person or team dedicated to ensuring product responsibility, safety and compliance (such as California Prop 65, Uyghur Forced Labor Prevention Act, etc.)?
14. Are you a certified minority owned business, and what is your certification?
15. What percentage of leadership (director level or higher) at your company is made of up women or nonbinary people?
16. What percentage of leadership (director level or higher) at your company is made up of people of color (nonwhite)?
17. What percentage of leadership (director level or higher) at your company is made up of those in the LGBTQ+ community?
18. What percentage of your company's workforce is under age 30?